MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS MALAYSIA
@StatsMalaysia
ASEAN MALAYSIA 2025
MALAYSIA MADANI kesejahteraan
ODIN 2024-2025 OPEN DATA INVENTORY MALAYSIA TEMPAT PERTAMA DI DUNIA
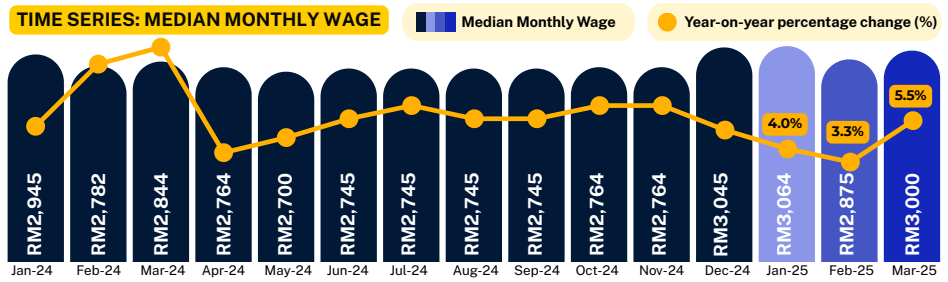20 OCTOBER
2016-2030
MBLS

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR)
FIRST QUARTER 2025

In March 2025, the median monthly wage of Malaysian formal employees reached **RM3,000,** a **5.5 percent** higher than March 2024 (RM2,844).

TIME SERIES: MEDIAN MONTHLY WAGE

Legend: Median Monthly Wage · Year-on-year percentage change (%)

Month	Median Monthly Wage
Jan-24	RM2,945
Feb-24	RM2,782
Mar-24	RM2,844
Apr-24	RM2,764
May-24	RM2,700
Jun-24	RM2,745
Jul-24	RM2,745
Aug-24	RM2,745
Sep-24	RM2,745
Oct-24	RM2,764
Nov-24	RM2,764
Dec-24	RM3,045
Jan-25	RM3,064 (4.0%)
Feb-25	RM2,875 (3.3%)
Mar-25	RM3,000 (5.5%)

MEDIAN MONTHLY WAGE OF FORMAL EMPLOYEES BY DIMENSIONS

BY SEX

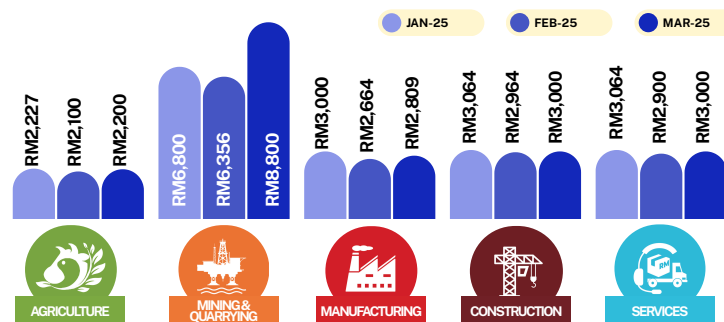Median monthly wage for **male (RM3,000)** was higher than female (RM2,982) in March 2025.

	Male	Female
JAN-25	RM3,082	RM3,045
FEB-25	RM2,900	RM2,827
MAR-25	RM3,000	RM2,982

BY ECONOMIC ACTIVITY

Legend: JAN-25 · FEB-25 · MAR-25

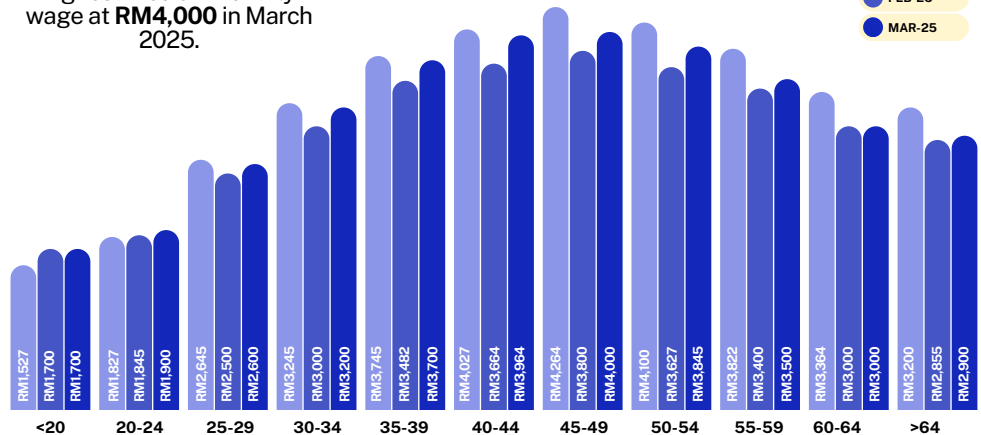| Sector	JAN-25	FEB-25	MAR-25
AGRICULTURE	RM2,227	RM2,100	RM2,200
MINING & QUARRYING	RM6,800	RM6,356	RM8,800
MANUFACTURING	RM3,000	RM2,664	RM2,809
CONSTRUCTION	RM3,064	RM2,964	RM3,000
SERVICES	RM3,064	RM2,900	RM3,000

The **Mining & quarrying** sector recorded the highest median monthly wage **(RM8,800),** followed by Construction, Services, Manufacturing and Agriculture.
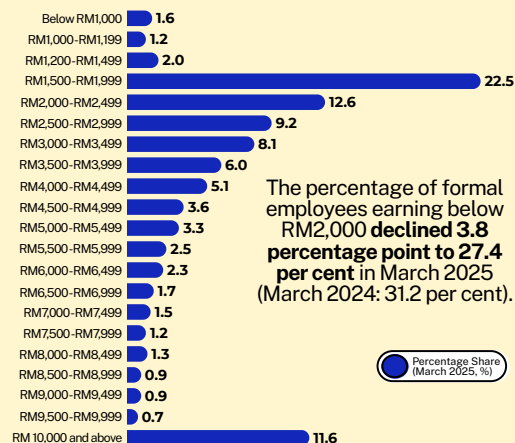
BY ETHNIC

	JAN-25	FEB-25	MAR-25
BUMIPUTERA	RM 2,564	RM 2,427	RM 2,545
CHINESE	RM 5,200	RM 4,400	RM 4,482
INDIAN	RM 3,000	RM 2,800	RM 2,900
OTHERS	RM 2,364	RM 2,200	RM 2,300

Chinese formal employees recorded the median monthly wage of RM4,482, Indian (RM2,900) and Bumiputera (RM2,545) in March 2025.

BY AGE GROUP
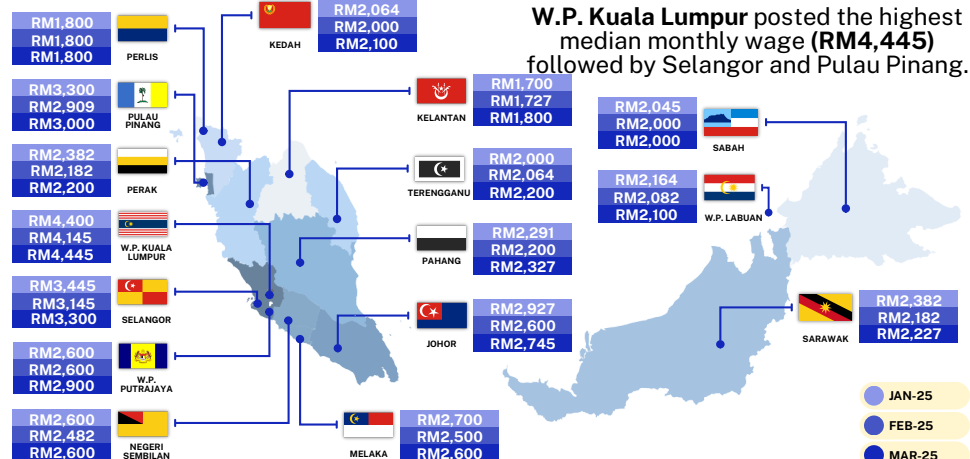
The formal employees aged **45 to 49 years** received the highest median monthly wage at **RM4,000** in March 2025.

Legend: JAN-25 · FEB-25 · MAR-25

Age Group	JAN-25	FEB-25	MAR-25
<20	RM1,527	RM1,700	RM1,700
20-24	RM1,827	RM1,845	RM1,900
25-29	RM2,645	RM2,500	RM2,600
30-34	RM3,245	RM3,000	RM3,200
35-39	RM3,745	RM3,482	RM3,700
40-44	RM4,027	RM3,664	RM3,964
45-49	RM4,264	RM3,800	RM4,000
50-54	RM4,100	RM3,627	RM3,845
55-59	RM3,822	RM3,400	RM3,500
60-64	RM3,364	RM3,000	RM3,000
>64	RM3,200	RM2,855	RM2,900

DISTRIBUTION BY WAGE SCALE

Percentage Share (March 2025, %)

Wage Scale	Percentage Share
Below RM1,000	1.6
RM1,000-RM1,199	1.2
RM1,200-RM1,499	2.0
RM1,500-RM1,999	22.5
RM2,000-RM2,499	12.6
RM2,500-RM2,999	9.2
RM3,000-RM3,499	8.1
RM3,500-RM3,999	6.0
RM4,000-RM4,499	5.1
RM4,500-RM4,999	3.6
RM5,000-RM5,499	3.3
RM5,500-RM5,999	2.5
RM6,000-RM6,499	2.3
RM6,500-RM6,999	1.7
RM7,000-RM7,499	1.5
RM7,500-RM7,999	1.2
RM8,000-RM8,499	1.3
RM8,500-RM8,999	0.9
RM9,000-RM9,499	0.9
RM9,500-RM9,999	0.7
RM 10,000 and above	11.6

The percentage of formal employees earning below RM2,000 **declined 3.8 percentage point to 27.4 per cent** in March 2025 (March 2024: 31.2 per cent).

Notes: The sum may differ from the total due to independent rounding

BY STATE

W.P. Kuala Lumpur posted the highest median monthly wage **(RM4,445)** followed by Selangor and Pulau Pinang.

Legend: JAN-25 · FEB-25 · MAR-25

State	JAN-25	FEB-25	MAR-25
PERLIS	RM1,800	RM1,800	RM1,800
KEDAH	RM2,064	RM2,000	RM2,100
PULAU PINANG	RM3,300	RM2,909	RM3,000
KELANTAN	RM1,700	RM1,727	RM1,800
PERAK	RM2,382	RM2,182	RM2,200
TERENGGANU	RM2,000	RM2,064	RM2,200
W.P. KUALA LUMPUR	RM4,400	RM4,145	RM4,445
PAHANG	RM2,291	RM2,200	RM2,327
SELANGOR	RM3,445	RM3,145	RM3,300
JOHOR	RM2,927	RM2,600	RM2,745
W.P. PUTRAJAYA	RM2,600	RM2,600	RM2,900
NEGERI SEMBILAN	RM2,600	RM2,482	RM2,600
MELAKA	RM2,700	RM2,500	RM2,600
SABAH	RM2,045	RM2,000	RM2,000
W.P. LABUAN	RM2,164	RM2,082	RM2,100
SARAWAK	RM2,382	RM2,182	RM2,227

SCOPE & COVERAGE

These statistics is based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wages refer to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.