



# SALARIES & WAGES STATISTICS 2024

“ **Mean** monthly salaries & wages rise

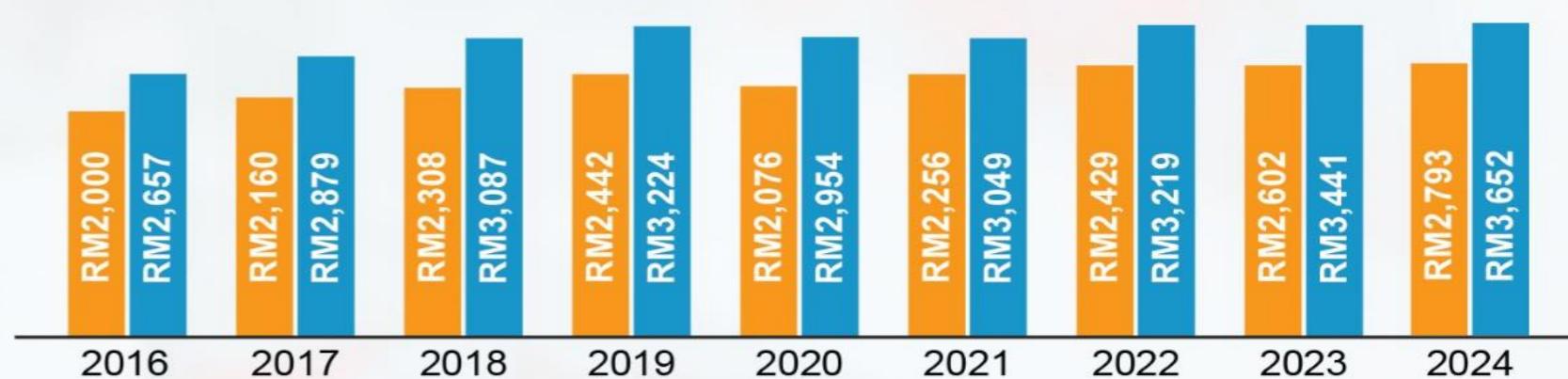
**6.1**  
percent  
in 2024 ”



The mean monthly salaries & wages increased **6.1%**,

to **RM3,652** in 2024

**Median** and **mean** monthly salaries & wages of employees for Malaysian citizens, Malaysia, 2016 - 2024



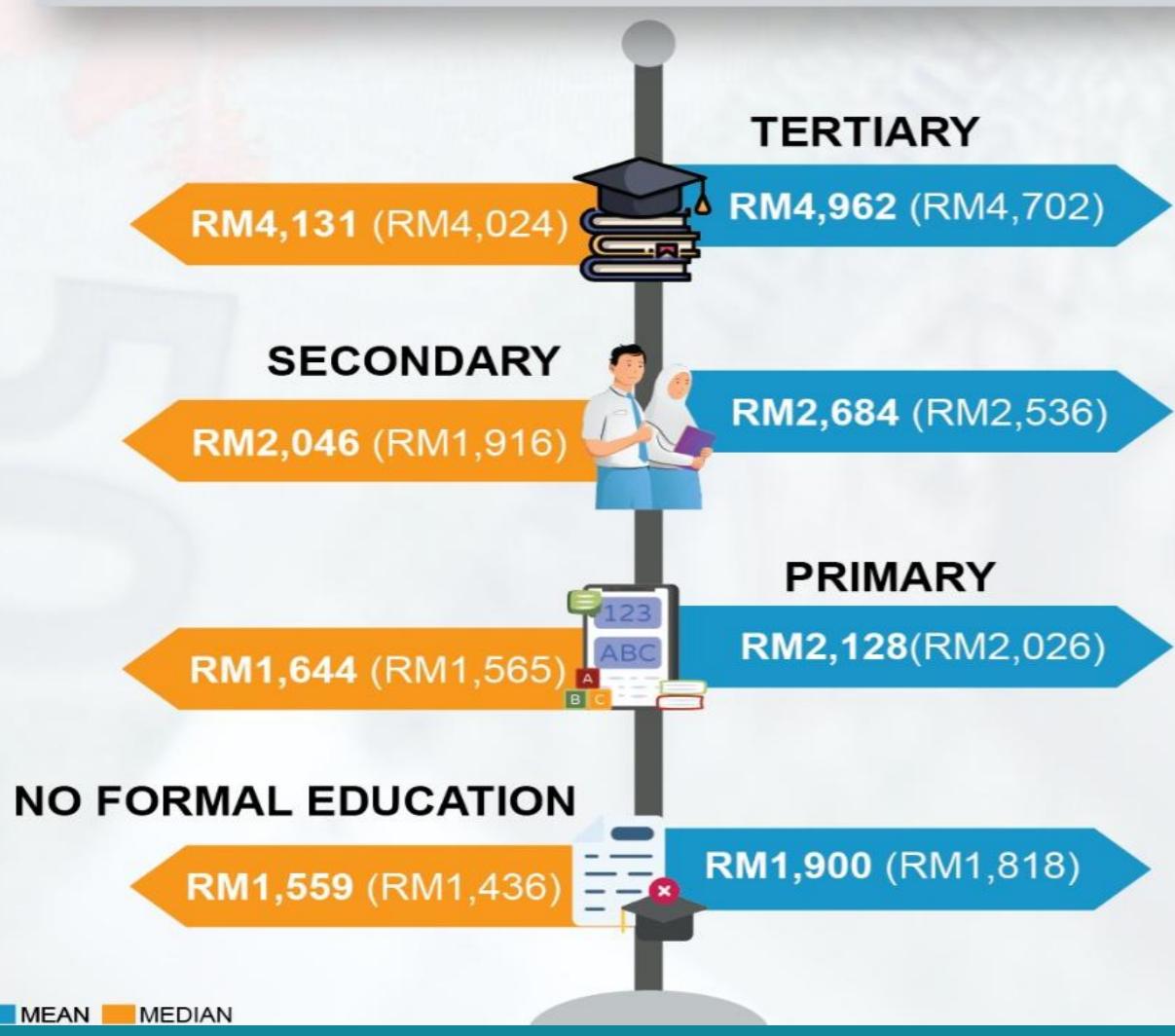
Median (YoY)  
Mean (YoY)

3.0% 6.8% 8.0% 8.4% 6.9% 7.2% 5.8% 4.4% -15.0% -8.4% 8.7% 3.2% 7.7% 5.6% 7.1% 6.9% 7.3% 6.1%

**Median** and **mean** monthly salaries & wages by age group, Malaysia, 2023 and 2024



**Median** and **mean** monthly salaries & wages  
by education attainment, Malaysia,  
2023 and 2024



**Median** and **mean** monthly salaries & wages by sex,  
Malaysia, 2023 and 2024



**Median** and **mean** monthly salaries & wages for  
male higher than female

**Median** and **mean** monthly salaries & wages by  
category of skill, Malaysia, 2023 and 2024



Skilled category recorded the highest mean  
monthly salaries & wages

## Number of recipients, median and mean monthly salaries & wages, 2012 - 2024



@ StatsMalaysia



# The mean monthly salaries & wages increased 6.1 per cent to RM3,652 in 2024

- The Salaries & Wages Survey Report 2024 showed a positive trend in 2024 compared to the previous year. The **median** monthly salaries & wages for **Malaysian citizens** rose to **RM2,793**, up from **RM2,602** in 2023, while the **mean** monthly salaries & wages increased to **RM3,652** from **RM3,441** in the 2023.
- By economic sector, the **mean** monthly salaries & wages for the **Manufacturing** sector posted the highest increase of **7.4 per cent** to **RM3,278**. This was followed by the **Services** sector, which rose **5.8 per cent** to **RM3,831**, boosted by strong performances in *Education, Information and communication*, as well as *Health and social work activities*. In the meantime, the **Mining & quarrying** sector continued to record the highest **mean** monthly salaries & wages at **RM5,904**, while the **Construction** and **Agriculture** sectors recorded at **RM3,035** and **RM2,409** respectively.
- The **mean** monthly salaries & wages for **skilled** employees increased by **6.5 per cent**, rising by **RM340**, compared to 7.5 per cent in 2023. For **semi-skilled** workers, the **mean** monthly salaries & wages rose moderately by **5.2 per cent** (2023: 6.0%), contributed by Clerical Support Workers **RM2,931**, followed by Services & Sales Workers (**RM2,561**), Craft and Related Trades Workers (**RM2,510**) and Plant and Machine-Operators & Assemblers (**RM2,404**). Meanwhile, the **mean** monthly salaries & wages for the **low-skilled** category rose by **7.4 per cent** to **RM2,128**, compared to **RM1,982** recorded in the previous year.
- At the state level, **W.P. Putrajaya** registered the highest **mean** monthly salaries & wages at **RM5,091**. Four other states also surpassed the national mean of **RM3,652**, namely **W.P. Kuala Lumpur (RM4,782)**, **Selangor (RM4,052)**, **W.P. Labuan (RM3,812)** and **Pulau Pinang (RM3,787)**.
- The real median monthly salaries & wages for **Malaysian citizens** recorded a higher growth of **5.4 per cent**, rising from **RM1,995** to **RM2,103**. Meanwhile, the **mean** monthly real salaries & wages for **Malaysian citizens** experienced a higher growth rate of **4.2 per cent**, with wages rising from **RM2,639** to **RM2,750**.

